

EAST AYRSHIRE COUNCIL

PERSONNEL AND PROPERTY SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE – 5 JUNE 2001

LOCAL GOVERNMENT EMPLOYEES – 2000-2004 PAY AGREEMENT

Report by the Depute Chief Executive/Director of Corporate Resources

1. PURPOSE OF REPORT

- 1.1** The purpose of this report is to advise the Sub Committee that agreement has been reached in pay negotiations for local government employees (formerly APT & C Staff and Manual Workers) covering the period 2000-2004.

2. BACKGROUND

- 2.1** The Agreement reached has been actioned by the Depute Chief Executive/Director of Corporate Resources in accordance with the Scheme of Delegation and this report highlights specific points of interest in respect of the agreement.

2.2 LOCAL GOVERNMENT EMPLOYEES 2000-2004 PAY SETTLEMENTS

- 2.2.1** As Members will be aware, the Personnel and Property Sub-Committee at their meeting on 21 November 2000 endorsed the direction of the Employers Side of the Scottish Joint Council to implement the pay increase from 1 October 2000 of 3% increase on pay points with 2% of that backdated to 1 April 2000 and from 1 February 2001 a 3% increase on 1 October pay points.
- 2.2.2** The circular confirms agreement on the pay points already endorsed by the Council and details the two year settlement for 2002–3 and 2003-4 of a flat rate increase of £500 from 1 March 2002 and a 4% increase from 1 April 2003. The Employers side has given a guarantee to revisit the settlement should inflation outstrip the increases.
- 2.2.3** The pay award reflects a 14.2% increase over four years to the former APT & C spinal column points and the current weekly rate for former Manual Workers Grades. The agreement also reflects a related 14.2% increase in shift, standby duty and other allowances.
- 2.2.4** The minimum salary for former APT & C staff aged 18 and over after 1 April is spinal column point 3. The locally determined rates will continue to apply for 16 and 17 years olds.

3. POLICY/LEGAL/IMPLICATIONS

- 3.1 As detailed above, the pay award has been actioned by the Depute Chief Executive/Director of Corporate Resources in accordance with the Scheme of Delegation.

4. FINANCIAL IMPLICATIONS

- 4.1 The pay award has been considered as part of the Council's ongoing three-year budgetary process.

5. RECOMMENDATIONS

- 5.1 The Sub Committee is asked to note the terms of this report.

Fiona Lees
Depute Chief Executive/Director of Corporate Resources
GP/CAM
10 April 2001

LIST OF BACKGROUND PAPERS

1. Scottish Joint Council for Local Employees Circular SJC/9 - 2000-2004 Pay Settlements.

Anyone wishing further information should contact George Park, Employee Relations Manager (Telephone 01563 576095).

AGENDA